

Schedule B MDMHA Constitution

Volunteer's Code of Conduct

Volunteers play a critical role in the operation of sport organizations and their activities. Through their responsibilities the volunteer receives rewards such as personal development, recognition, feedback, a tie to family and community and the personal satisfaction of helping others. In return the volunteer must be expected to conduct their efforts in a manner that will allow the values and goals of the sport organization to be achieved. Thus how a participant regards his/her sport is often dependent on the leadership of the volunteer. The following Code of Conduct has been developed to assist volunteers in achieving a level of behaviour, which will allow sport participants to become well-rounded, self confident and productive human beings.

Responsibilities:

VOLUNTEERS HAVE A RESPONSIBILITY TO:

1. Treat everyone fairly within the context of his or her activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the person.
3. Consistently display high personal standards and project a favourable image of their sport and volunteering.
4. Refrain from public criticism of fellow volunteers, athletes and officials.
5. Abstain from the use of tobacco products while in the presence of children.
6. Abstain from drinking alcoholic beverages when performing your volunteer duties.
7. Discourage the use of alcohol in conjunction with athletic events or other activities at the playing site.
8. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
9. Through proper risk management practices ensure that the activity being undertaken by both volunteers and participants is suitable for the age, experience, ability and fitness level of the individual and educate them as to their responsibilities in contributing to a safe environment.
10. Take the personal initiative to learn, respect, communicate and adhere to the rules and regulations established for the sport.
11. Regularly seek ways of increasing professional development and self-awareness.

12. Treat members of other sport organizations with respect, both in victory and defeat and encourage all participants to act accordingly. Actively encourage all participants to uphold the rules of their sport and the spirit of such rules.

13. Attend to your volunteer duties, as directed, in a timely manner.

In the case of minors, communicate and cooperate with the parents or legal guardians, involving them in management decisions pertaining to their child's development. Be aware of the role sport plays in everyone's lives and respect the pressures that may be placed on all participants including volunteers as they strive to balance the physical, mental, emotional and spiritual aspects of their lives.

VOLUNTEERS MUST:

1. Ensure the safety of the people with whom they work.
2. Abide by the sexual abuse policy of our sport.
3. Respect the dignity of others; verbal or physical behaviours that constitute harassment or abuse are unacceptable.
4. Never advocate or condone the use of drugs or other banned performance enhancing substances.
5. Never provide under age participants with alcohol.

I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established in the
Volunteers Code of Conduct.

Name of Volunteer: _____

Signed: _____

Association/Organization: Millbrook & District Minor Hockey Association

Date: _____